

OUR MISSION

At AndWhich, our mission is to help women earn, one task at a time while giving small businesses affordable, reliable support. As a nonprofit, we connect underemployed and re-entering women with task-based opportunities that fit their skills and lives.

For Virtual Assistants, we provide flexible earning, fair pay, training, and visibility through community showcases — offering both local and remote opportunities across admin, finance, social media, creative, and project work.

For Small Businesses, we deliver skilled, vetted support through affordable Bronze, Silver, and Gold packages. Our Al-driven task bank ensures the right VA matches the right need, combining the reach of remote services with the impact of local help. Unlike gig platforms, AndWhich reinvests in women and communities, creating a movement where every task builds empowerment and growth.



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